Bob: Diocese sows confusion about who is in charge and who is responsible. Begin at the beginning: Multiplication of lists.

My response to Bishop Malone's Press Conference:

- 1. The Press conference itself: **Word salad**. Multiplication of words. **Show of force.** They are not clear on who does what. Mr. Quinlan's reference to St. **Augustine's conversion**...because he was forgiven for his sins (at baptism) we should forgive what? Child rape? Incompetence? Coverup?
- 2. Clergy in NYS are not mandated reporters. Old and new memos of understanding with WNY DAs lets Malone off the hook re: **Dallas Charter**. This lack of responsibility to report, by its nature, destabilizes the situation.
- 3. **Discredit the victim** (Stephanie McIntyre) **or the whistleblower** (Siobhan O'Connor), **but ask us to trust** their Independent investigations (By Grosz, the review board, Jackie Joy, FBI guy, their lawyers). At some point a victim is going to meet with a diocesan attorney. Advise against contacting the diocese without an attorney. Diocesan money pays for this.

Conclusions from the above:

- 1. On whether Malone made a dramatic reversal of his tactics: If he presented himself to the seminary with his record on child protection **he would not be admitted.**
- 2. It is my understanding that there was one call for his resignation in his meeting with priests on Monday, and several priests responded by acclamation. He is not an effective shepherd, and his continual presence will continue to be **de-stabilizing**. We are not in this moment because the diocese is good at this.
- 3. An "empty suit" is an ineffective administrator. Bishop Malone is an empty suit, but let me draw your attention to another analogy. The Bishop's chair in the cathedral of St. Joseph is a symbol of his moral and teaching authority. The Diocese of Buffalo has an empty chair.
- 4. The aforementioned responses by Malone have the effect of **re-victimizing victims**. This is traumatizing. He continues to be **complicit in the murder of souls**.